

BMO Financial Group
2025 Medical Monthly Premiums – Non-Tax Domestic Partners

Plan Option	Before-Tax premium			After-Tax Premium	Imputed Income
	Employee + Spouse/Domestic Partner	Employee + Family		Domestic Partner and Dependents	Domestic Partner and Dependents
BCBSIL PPO					
\$70,999 and under	\$171.50	\$299.00	+	\$234.00	\$843.84
\$71,000 - \$130,999	\$209.00	\$359.00	+	\$285.00	\$792.84
\$131,000 - \$175,999	\$230.00	\$391.50	+	\$312.00	\$765.84
\$176,000 - \$285,999	\$256.50	\$434.00	+	\$345.50	\$732.34
\$286,000 and over	\$286.50	\$482.50	+	\$384.50	\$693.34
Kaiser Colorado PPO					
\$70,999 and under	\$171.50	\$299.00	+	\$234.00	\$504.62
\$71,000 - \$130,999	\$209.00	\$359.00	+	\$285.00	\$453.62
\$131,000 - \$175,999	\$230.00	\$391.50	+	\$312.00	\$426.62
\$176,000 - \$285,999	\$256.50	\$434.00	+	\$345.50	\$393.12
\$286,000 and over	\$286.50	\$482.50	+	\$384.50	\$354.12
Kaiser Northern California PPO					
\$70,999 and under	\$171.50	\$299.00	+	\$234.00	\$891.90
\$71,000 - \$130,999	\$209.00	\$359.00	+	\$285.00	\$840.90
\$131,000 - \$175,999	\$230.00	\$391.50	+	\$312.00	\$813.90
\$176,000 - \$285,999	\$256.50	\$434.00	+	\$345.50	\$780.40
\$286,000 and over	\$286.50	\$482.50	+	\$384.50	\$741.40
Kaiser Southern California PPO					
\$70,999 and under	\$171.50	\$299.00	+	\$234.00	\$640.80
\$71,000 - \$130,999	\$209.00	\$359.00	+	\$285.00	\$589.80
\$131,000 - \$175,999	\$230.00	\$391.50	+	\$312.00	\$562.80
\$176,000 - \$285,999	\$256.50	\$434.00	+	\$345.50	\$529.30
\$286,000 and over	\$286.50	\$482.50	+	\$384.50	\$490.30
Kaiser Oregon PPO					
\$70,999 and under	\$171.50	\$299.00	+	\$234.00	\$479.26
\$71,000 - \$130,999	\$209.00	\$359.00	+	\$285.00	\$428.26
\$131,000 - \$175,999	\$230.00	\$391.50	+	\$312.00	\$401.26
\$176,000 - \$285,999	\$256.50	\$434.00	+	\$345.50	\$367.76
\$286,000 and over	\$286.50	\$482.50	+	\$384.50	\$328.76

*Ranges based on total compensation.